

MOMENTUM

MOVING HISTORY FORWARD

LAMBDA LEGAL
2013 ANNUAL REPORT



Lambda Legal
making the case for equality

LAMBDA LEGAL IS A NATIONAL ORGANIZATION
COMMITTED TO ACHIEVING FULL RECOGNITION
OF THE CIVIL RIGHTS OF **LESBIANS, GAY MEN,
BISEXUALS, TRANSGENDER PEOPLE AND
THOSE WITH HIV** THROUGH IMPACT LITIGATION,
EDUCATION AND PUBLIC POLICY WORK.



FROM THE EXECUTIVE DIRECTOR

The Supreme Court catapulted marriage forward in 2013—and certainly made history—by invalidating Section 3 of the so-called Defense of Marriage Act. Married same-sex couples can no longer be denied the federal benefits given other married couples, and public sentiment continues to swing in our favor.

But it's been up to Lambda Legal and our colleagues in the LGBT civil rights movement to make sure the June decision (in *United States v. Windsor*) helps accelerate the freedom to marry across the country, where the laws remain a patchwork of successes, appeals and outright bans. Indeed, we've been busy: Lambda Legal won marriage equality through litigation in New Jersey; led coalition efforts to win marriage through legislation in Illinois; and helped state leaders shape the marriage equality law in Hawai'i, Delaware and Minnesota. And we have cases pending in Nevada, Virginia and West Virginia.

Marriage is just a part of our work, however. In 2013, Lambda Legal was involved in approximately 125 legal matters and made great strides for clients and campaigns across the country, including these:

- High school student Amber Hatcher won permission to participate in the national "Day of Silence" after being prohibited by school officials the year before in her Florida town.
- Cori McCreery, fired from her grocery job for being transgender, was awarded \$50,000 as part of a settlement Lambda Legal secured by filing a discrimination complaint before the Equal Employment Opportunity Commission.
- Julia Frost lost her job teaching English at a California high school because she supported her students' effort to fight anti-LGBT discrimination, and Lambda Legal took the district to court.
- Lambda Legal provided expert advice to the Obama Administration on how the Affordable Care Act might best serve LGBT communities and those with HIV.
- Lambda Legal helped transgender senior Robina Asti fight in 2013 for the Social Security benefits she finally received on Valentine's Day 2014—a sweet victory.

It's been 10 years since we won *Lawrence v. Texas*, a U.S. Supreme Court ruling that set so many things in motion. Really big years like 2003 and 2013 tell us that we are on the right track and better equip us for the important battles of the future. The truth is that equality unites us. With your support, we will deliver that message far and wide and continue making progress on so many different fronts.

KEVIN CATHCART
EXECUTIVE DIRECTOR



FROM THE BOARD CO-CHAIRS

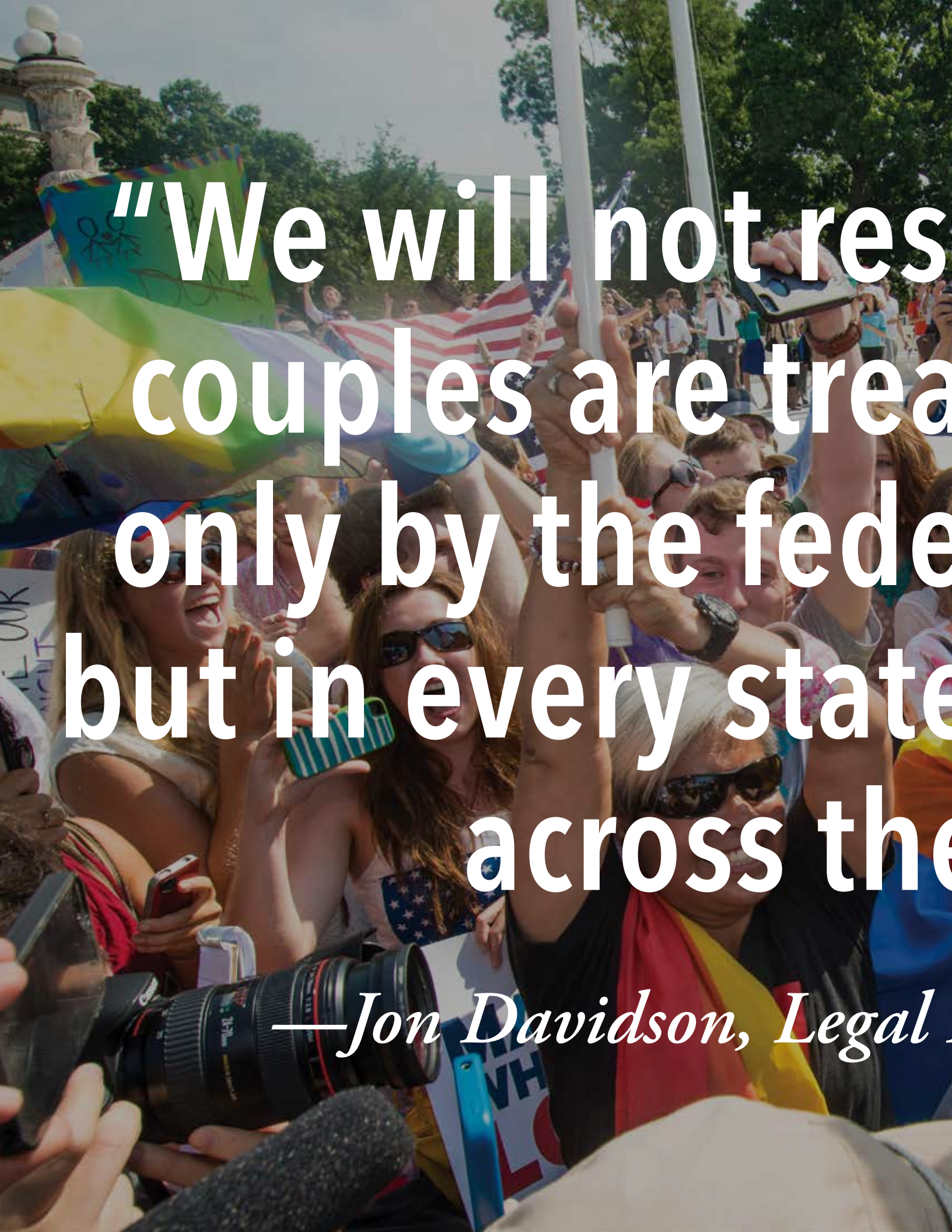
What a year this has been! As Co-Chairs of Lambda Legal's Board of Directors, we have witnessed a historic year of progress from ringside seats in one of the most strategic and effective civil rights organizations of our time.

Lambda Legal uses a powerful combination of high impact litigation, education and public policy work to make change and secure justice for members of the LGBTQ community and people living with HIV. As we celebrated victory after victory this year, we could see those strategies at work as we won marriage equality, defended the rights of LGBTQ youth, secured justice for transgender employees, went to court to oppose unfair laws criminalizing people living with HIV and shaped policy with government leaders and advocates from our nation's capitol to Arizona and Hawaii.

We are proud to contribute our time and resources to the amazing work of Lambda Legal because we know it is the best investment we can make in justice and equality. As we travel to meetings and events around the country, we meet supporters and friends who share our commitment and who stand up and make it possible.

Lambda Legal's commitment to equality has not wavered over the past 40 years and our work will not be finished unless and until we achieve full equality in every state. We are riding a wave of momentum that has been decades in the making and Lambda Legal has led the way for over 40 years. We are grateful for the support of members and donors and are continually inspired by the brilliant Lambda Legal staff, courageous plaintiffs and dedicated volunteers who all work together to make civil rights history every day.

KAREN K. DIXON AND BRAD SEILING
CO-CHAIRS, LAMBDA LEGAL BOARD OF DIRECTORS



"We will not res
couples are trea
only by the fede
but in every state
across the

—Jon Davidson, Legal

A large crowd of people is gathered outdoors, likely at a protest or public demonstration. In the background, a large, light-colored building with classical architectural features, including columns and a pediment, is visible. The crowd consists of people of various ages and ethnicities. Some individuals are holding up smartphones to take photos or videos. In the foreground, a person with blonde hair is seen from the side, holding a smartphone. Another person in the foreground is holding a camera with a large lens. The overall atmosphere appears to be one of active participation in a public event.

not until same-sex
noted equally not
eral government
e and community
e nation."

Director, Lambda Legal

MARRIAGE EQUALITY— A BREAKTHROUGH YEAR

The year 2013 was the biggest yet for marriage equality, featuring not just two Supreme Court rulings but a cascade of state-level victories as well, many of them in courtrooms or legislatures where Lambda Legal had been hard at work on this issue for years.

The Supreme Court led the way on June 26 by invalidating the federal Defense of Marriage Act (DOMA) in the landmark case *United States vs. Windsor*, and also restoring marriage equality to the state of California in *Hollingsworth v. Perry*. The *Windsor* decision required the federal government to stop discriminating against married same-sex couples—and soon after the ruling, federal agencies began announcing rules to establish fairness in taxes, immigration and dozens of other federal programs and benefits.

The immediate beneficiaries of *Windsor* were thousands of people like Lambda Legal plaintiff Karen Golinski, a California-based federal court employee who had challenged the constitutionality of DOMA after her employer refused to provide family health coverage for her spouse. While Lambda Legal had already secured family spousal coverage through litigation, shortly after the *Windsor* ruling, the couple celebrated the victory and dismissal of the case.

After *Windsor*, there was a quick succession of victories in five states.

In New Jersey on October 21, Lambda Legal secured a stunning win. After a trial court ruling that the state's exclusion of same-sex couples from marriage was unconstitutional, and the refusal of the trial court and the state Supreme Court to issue a stay, the state finally ended its efforts to stop same-sex couples from marrying. The New Jersey victory concluded a decade of Lambda Legal marriage equality efforts in the state, including the case *Garden State Equality v. Dow* on behalf of six couples and the state's equality group seeking the freedom to marry.

Just two weeks later, on November 5, the Illinois House of Representatives passed "The Religious Freedom and Marriage Fairness Act," drafted for legislative leadership primarily by Lambda Legal. Lambda Legal had also argued on behalf of 16 couples in *Darby v. Orr* that the state's civil union law bestowed second-class status, and we chaired the statewide coalition that fought for and won this legislative victory.

On November 12, the Hawai'i State Legislature passed "The Hawai'i Marriage Equality Act of 2013"—and brought the marriage equality campaign full circle in the state where the modern marriage movement began. It was in Hawai'i where Lambda Legal joined the very first marriage case, back in 1993. Lambda Legal remained partnered with Hawai'i advocates and community leaders across two decades, with cases and policy advocacy, including research and drafting that helped shape the new law.


The last days of 2013 were a flurry, with still more marriage news: New Mexico's Supreme Court unanimously ruled in favor of the freedom to marry in a case brought by our sister legal organizations, and 1,300 same-sex couples married in Utah before the U.S. Supreme Court issued a stay.


In 2013, Lambda Legal also continued to fight for marriage equality in Nevada, and brought the fight to two southern states—Virginia and West Virginia.


The pace of change is increasing rapidly, and we are moving forward in 2014. We created momentum; we are making history.

STATE BY STATE IN 2013

MAP LEGEND

 **THESE NINE STATES WON MARRIAGE EQUALITY IN 2013**
(although Utah was stayed)

 **THESE THREE STATES HAD LAMBDA LEGAL CASES PENDING AT THE CLOSE OF 2013**

 **THESE NINE STATES (plus the District of Columbia) ALREADY HAD MARRIAGE EQUALITY BEFORE 2013**

17 STATES
+ WASHINGTON, D.C. HAVE
MARRIAGE EQUALITY

"THE [WINDSOR] DECISION IS NOT AN ABSTRACTION FOR THE FAMILIES FORMED BY SAME-SEX COUPLES, INCLUDING OURS, WHOSE FINANCIAL, EMOTIONAL AND PHYSICAL WELL-BEING DEPEND ON THESE BENEFITS."

—Karen Golinski, a federal court employee denied family health coverage for her spouse because of DOMA, until Lambda Legal secured benefits for her through litigation.

CALIFORNIA

The U.S. Supreme Court's June 26 ruling in *Hollingsworth v. Perry* restored the freedom to marry in California by finally putting an end to the anti-gay Proposition 8. The Court let stand an important principle that Lambda Legal and its colleagues in the LGBT civil rights movement have been arguing for years: It is simply unconstitutional to create a "gay exception" to the principle of equal protection.

NEVADA

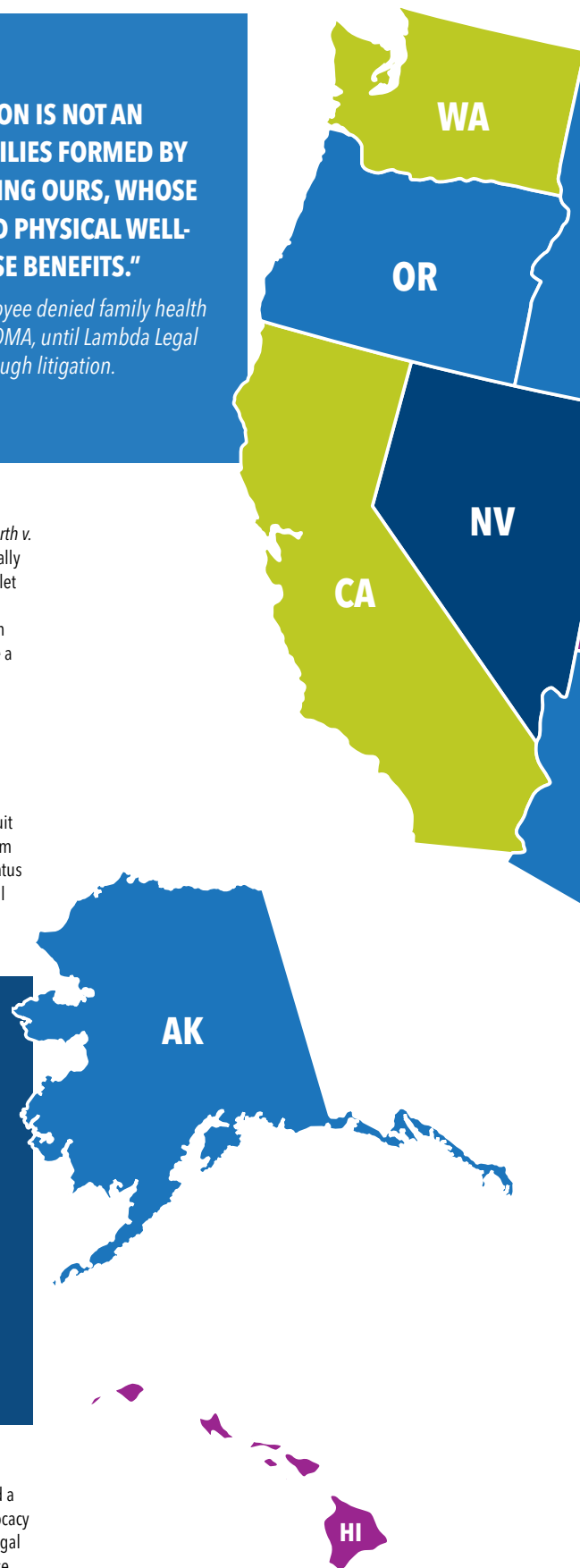
On October 18, Lambda Legal filed an opening brief in its appeal before the Ninth Circuit Court of Appeals in the Nevada case known as *Sevcik v. Sandoval*. The lawsuit argues that Nevada's exclusion of same-sex couples from marriage, while relegating them to the second-class status of domestic partnership, violates due process and equal protection guarantees under the U.S. Constitution.

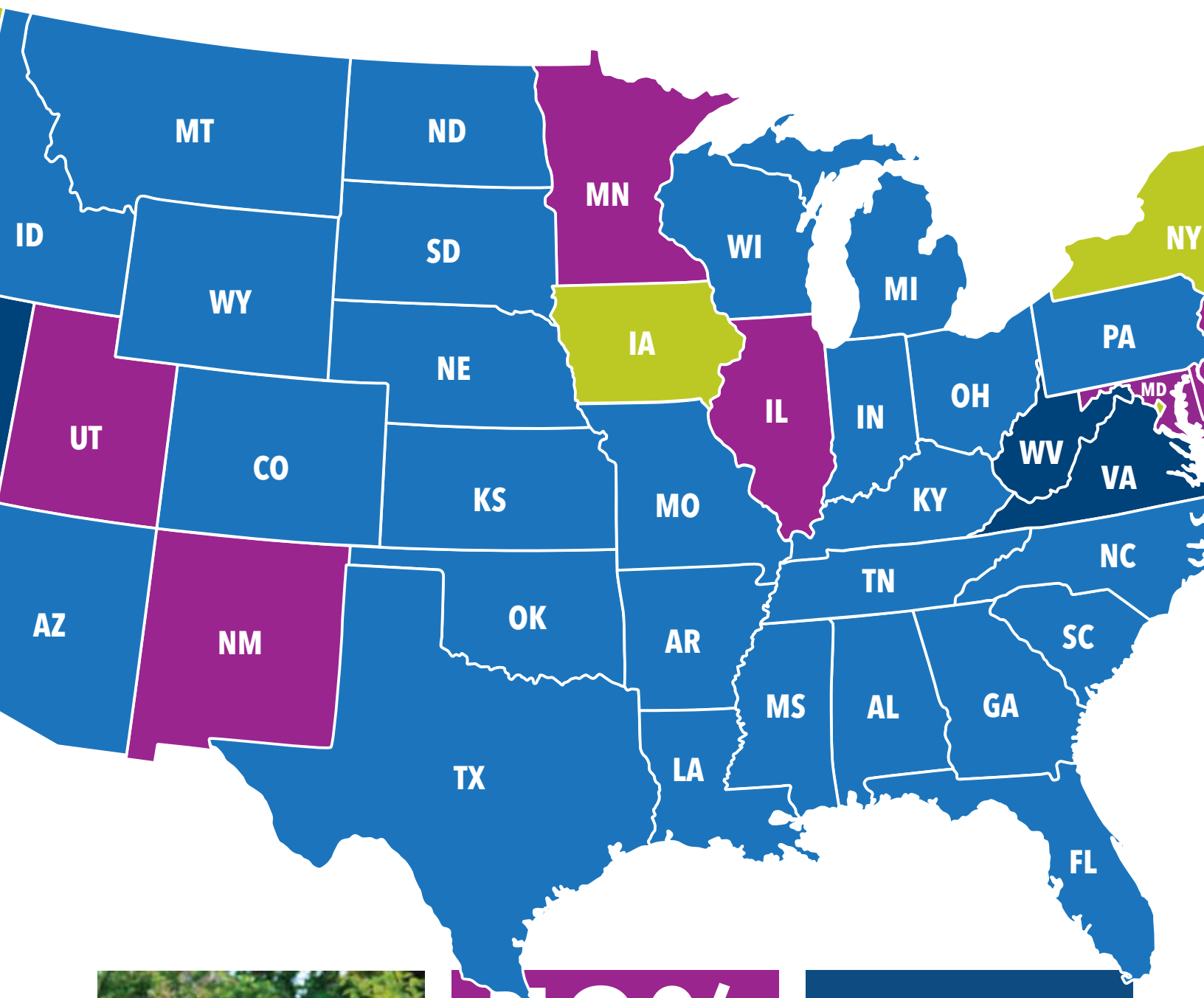
"IT WAS TREMENDOUSLY MOVING TO WITNESS THE SIGNING OF OUR MARRIAGE EQUALITY BILL IN MY HOME STATE. I FELT SO PROUD!"

—Jill Guillermo-Togawa, Hawai'i

HAWAII

On November 12, Hawai'i's legislature finally approved a bill granting marriage equality—after 20 years of advocacy and multiple lawsuits. It was in Hawai'i that Lambda Legal joined the state's first suit for marriage equality in a case known as *Baehr v. Lewin*, later called *Baehr v. Miike*. In 2010, Lambda Legal filed *Young v. Lingle*, a civil unions case, along with the ACLU of Hawai'i.





Hawai'ians Jill and Pauline Guillermo-Togawa and daughter

52%

OF RESPONDENTS IN A
GALLUP POLL WOULD
SUPPORT A LAW ALLOWING
SAME-SEX COUPLES TO
MARRY IN ALL

U.S. STATES

**"SAME-SEX COUPLES WHO
CANNOT MARRY ARE NOT
TREATED EQUALLY UNDER THE
LAW TODAY. THE HARM TO THEM
IS REAL, NOT ABSTRACT OR
SPECULATIVE."**

*—from the New Jersey Supreme Court
ruling ushering in marriage equality*



ILLINOIS

On November 5, the Illinois legislature voted to legalize marriage equality after a fight in the courts and a coalition advocacy effort chaired by Lambda Legal.

ALSO: Lambda Legal persuaded a federal judge to order the issuance of an emergency marriage license for Pat Ewert and Vernita Gray, who has terminal cancer. They tied the knot the next day—and in early December, Lambda Legal and the ACLU won a ruling allowing same-sex couples to marry immediately if they provide a doctor's declaration that one or both of them has a life-threatening illness.

NEW JERSEY

On October 21, Lambda Legal won its 11-year battle in the courts for marriage equality when the state high court unanimously refused to stay a lower court victory and the State of New Jersey abandoned its appeal.

VIRGINIA

On September 30, Lambda Legal, the American Civil Liberties Union and the ACLU of Virginia filed a motion for summary judgment in a federal class action lawsuit filed August 1. The case seeks the freedom to marry for all same-sex couples in the state as well as an end to Virginia's refusal to recognize marriages that same-sex couples have legally entered elsewhere.

WEST VIRGINIA

On October 1, Lambda Legal filed a federal lawsuit in West Virginia on behalf of three same-sex couples and the child of one of the couples seeking access to the privileges and protections of marriage. The suit, *McGee v. Cole*, argues that barring same-sex couples from marriage violates the U.S. Constitution's guarantee of equal protection and due process and sends a message that same-sex couples and their children are second-class citizens.

"I CAN REMEMBER SO MANY TIMES WHEN I WAS CELEBRATING FAMILIES' AND FRIENDS' ANNIVERSARIES AND THINKING HOW WONDERFUL IT WOULD BE TO CELEBRATE MY MARRIAGE TO JIM. FINALLY, THAT DAY HAS COME!"

—Patrick Bova, Lambda Legal plaintiff in Illinois, with Jim Darby



Jim Darby and Patrick Bova



Sarah and Suyin Lael with daughters Zenzali, Danica and Tenaj

"I ALWAYS KNEW I WAS GOING TO HAVE A FAMILY, BUT I THOUGHT MARRIAGE JUST WASN'T A POSSIBILITY. IT'S SO GREAT TO SEE HOW MUCH EASIER IT'S NOW GOING TO BE FOR OTHERS."

—Suyin Lael, Lambda Legal plaintiff in New Jersey

AFTER DOMA

WHAT FEDERAL RESPECT FOR SAME-SEX COUPLES' MARRIAGES MEANS FOR YOU

Lambda Legal and 10 partner organizations produced 14 fact sheets featuring Frequently Asked Questions about what the end of DOMA means for same-sex couples in the areas of immigration, taxes, employer benefits, Medicare, veteran benefits and more.

CHECK THEM OUT AT

lambdalegal.org/publications/after-doma

JAN



Lambda Legal's Proyecto Igualdad Director Francisco Dueñas

FIRST ANNUAL "LATINO INSTITUTE" AT CREATING CHANGE

Lambda Legal's Proyecto Igualdad helped create Unión=Fuerza, the first ever Latino Institute event at Creating Change, the largest annual LGBT conference in the country convened by The Task Force. At the all-day organizing event on January 24, advocates from around the country strategized about Latino LGBT activism, immigration reform, HIV advocacy and fundraising.



Proyecto Igualdad is Lambda Legal's outreach and education effort in the Latino community.

FOR MORE INFORMATION, VISIT lambdalegal.org/issues/proyecto-igualdad



LAMBDA LEGAL CELEBRATES 40TH ANNIVERSARY

The year 2013 was Lambda Legal's 40th anniversary! Our first case, in 1973, forced the state of New York to allow Lambda Legal to form as a nonprofit organization. In our 40th year, we had five offices across the country, handled approximately 125 legal matters, responded to more than 500 Help Desk calls a month and had more than 1,026,077 visitors to our website.

FEB



Lambda Legal's National Legal Director Jon Davidson, Counsel and Marriage Project National Director Camilla Taylor and Law and Policy Project National Director Jennifer C. Pizer

WEIGHING IN ON SUPREME COURT MARRIAGE CASES

On February 28 and March 1, Lambda Legal filed amicus briefs in the two U.S. Supreme Court marriage equality cases that would ultimately strike down Section 3 of DOMA and restore marriage to California.

LAMBDA LEGAL IN 2013 A TIMELINE

MAR

EMPTY FEDERAL BENCHES ARE A CIVIL RIGHTS PROBLEM!

At a March 14 White House meeting, Lambda Legal's Fair Courts Project joined a group of LGBT organizations to discuss concerns that the high number of judicial vacancies in U.S. federal courts is causing delays, and that the bench itself lacks diversity.



Lambda Legal's Fair Courts Project counters attacks on the courts that threaten LGBT and HIV-related civil rights and jeopardize the ability of our courts to make decisions based on constitutional and legal principles.

FOR MORE INFORMATION, VISIT lambdalegal.org/issues/fair-courts-project

APR



CIVIL UNIONS WIN BIG IN BISBEE, ARIZONA

In April, after meeting with Lambda Legal Law and Policy Director Jenny Pizer, Arizona Attorney General Tom Horne dropped threats to sue the city of Bisbee, Arizona to block its planned civil union ordinance. The ordinance went into effect in June and numerous Arizona cities have since followed Bisbee's lead.



The Law & Policy Project coordinates and expands Lambda Legal's policy research, analysis, initiatives and advocacy at all levels of government and across Lambda Legal's priority issue areas.

FOR MORE INFORMATION, VISIT lambdalegal.org/pizer

81.9%
OF LGBTQ STUDENTS
SURVEYED WERE HARASSED
BECAUSE OF THEIR SEXUAL
ORIENTATION

SOURCE: GAY, LESBIAN & STRAIGHT EDUCATION NETWORK (GLSEN)

HAWAII RELIGION IS NO DEFENSE FOR ANTIGAY B&B

Hawaii's First Circuit Court ruled on April 15 that a local B&B had indeed discriminated against a California lesbian couple by refusing them a room because the owner found same-sex relationships "detestable" based on her religious beliefs. Aloha Bed & Breakfast was found to have violated Hawaii's public accommodations law in the 2011 Lambda Legal lawsuit. The business, defended by an antigay legal group, has appealed.

"I JUST WANTED TO STAND UP FOR ALL THE KIDS IN MY SCHOOL, GAY OR STRAIGHT, WHO DON'T FEEL LIKE THEY HAVE A VOICE TO STAND UP FOR THEMSELVES."—Amber Hatcher

"DAY OF SILENCE" VICTORY FOR FLORIDA HIGH SCHOOL STUDENT

In April, the DeSoto County School District in Florida finally agreed not to stop Amber Hatcher from participating in the Gay, Lesbian and Straight Education Network's Day of Silence, after a lawsuit filed by Lambda Legal on her behalf. The suit said the District had violated the First Amendment and free-speech precedent in forbidding Hatcher from participating in 2012—and sought a court order to ensure the school didn't interfere again in 2013.



Lambda Legal works to ensure that all LGBTQ young people can be safe, respected and free from discrimination and harassment.

FOR MORE INFORMATION, VISIT lambdalegal.org/issues/teens



MAY



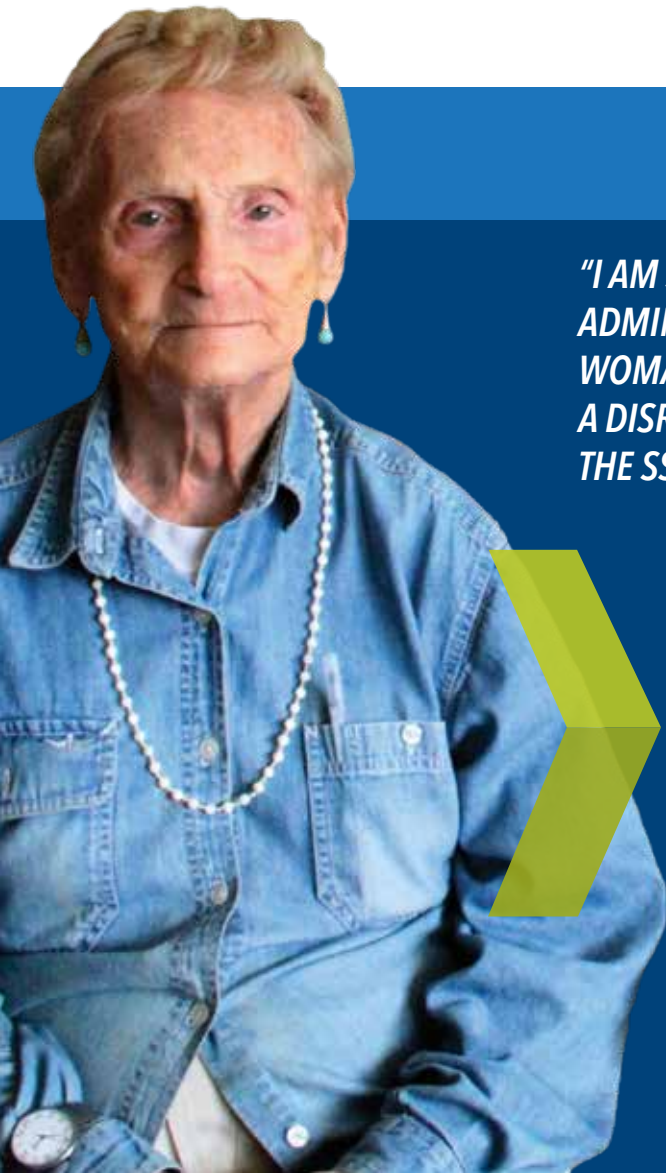
PUERTO RICO: NEW WORKPLACE AND DOMESTIC VIOLENCE PROTECTIONS FOR LGBT PEOPLE

Puerto Rico Gov. Alejandro García Padilla signed two LGBT-related bills into law on May 29: one prohibiting employment discrimination on the basis of sexual orientation or gender identity and the other to include same-sex couples in the island's domestic violence law.



VICTORY FOR PARENTS IN IOWA

On May 3, the Iowa Supreme Court handed down a major victory in Lambda Legal's *Gartner v. Newton* case by ordering the Iowa Department of Public Health to include both parents' names on birth certificates for all children born to married lesbian couples.



"I AM SO INSULTED THAT THE SOCIAL SECURITY ADMINISTRATION (SSA) REFUSED TO RECOGNIZE ME AS A WOMAN AND TREATED MY MARRIAGE TO NORWOOD IN SUCH A DISRESPECTFUL WAY. I HAVE LIVED A VERY PRIVATE LIFE, BUT THE SSA IS FORCING ME TO SPEAK OUT."—Robina Asti

TRANSGENDER WIDOW FIGHTS FOR HER SOCIAL SECURITY CHECK (AND WINS)

Robina Asti was turned down for Social Security survivor benefits because SSA refused to recognize her as a woman when she married her late husband. Lambda Legal helped her contest the decision in June — and she finally received the money in February 2014. The transgender pilot, now 92, has lived as a woman for decades and has long been recognized as female by the federal government itself.



Lambda Legal fights discrimination against transgender and elderly people in all areas of their lives, whether health care, government agencies or their families.

FOR MORE INFORMATION, VISIT

lambdalegal.org/issues/transgender-rights and lambdalegal.org/issues/seniors

FOR MORE ABOUT ROBINA ASTI'S STORY, WATCH THIS VIDEO:

lambdalegal.org/asti




JUN



ARIZONA

LAMBDA LEGAL PROTECTS HEALTH CARE FOR STATE EMPLOYEES

On June 27, in *Brewer v. Diaz*, the U.S. Supreme Court denied a request by Arizona Gov. Jan Brewer to review a U.S. Ninth Circuit Court of Appeals ruling that maintains family health coverage for lesbian and gay state employees while the case seeking to permanently preserve the benefits works its way through the court system. In this class action case, Lambda Legal represents employees challenging a move by the Arizona Legislature to eliminate the coverage.

 *Lambda Legal works to protect the rights of LGBT people seeking health care and to ensure that medical professionals and healthcare facilities understand their responsibility to treat LGBT patients fairly.*

FOR MORE INFORMATION, VISIT lambdalegal.org/hc

FEDS HALT DEPORTATION OF HIV-POSITIVE GAY IMMIGRANT

On May 31, the federal Board of Immigration Appeals halted plans to deport Jose Luis Ramirez, an HIV-positive gay Mexican immigrant convicted of soliciting oral sex, after Lambda Legal and the HIV Law Project submitted a friend-of-the-court brief citing information from HIV/AIDS experts that HIV transmission through oral sex is extremely rare, if not impossible, in most circumstances.

U.S. SUPREME COURT RULES AGAINST DOMA

On June 26, exactly 10 years after Lambda Legal's historic U.S. Supreme Court victory striking down all state sodomy laws, the Supreme Court found Section 3 of the federal Defense of Marriage Act (DOMA) to be unconstitutional, and also restored the freedom to marry in California. (See page 4 for more about those momentous decisions.) The effects on same-sex couples were felt immediately—not just by ending concrete government discrimination in such areas as taxes and immigration, but by helping increase respect for same-sex relationships nationwide.

ALSO: WHAT THE END OF DOMA MEANS FOR YOU

Lambda Legal worked with 10 other LGBT groups to publish 14 fact sheets to help same-sex couples around the country understand how the ruling affects them.



CHECK OUT "AFTER DOMA" FREQUENTLY ASKED QUESTIONS AT lambdalegal.org/publications/after-doma





NEW RESOURCE: TRANSGENDER RIGHTS ON YOUR SMARTPHONE

Lambda Legal launched a new mobile guide about the legal rights of transgender and gender-nonconforming (TGNC) people. "Know Your Rights: A Legal Guide for Trans People and their Advocates" connects people through their smartphones and computers to the cutting edge information in our "Transgender Rights Toolkit."



VISIT "KNOW YOUR RIGHTS" AT lambdalegal.org/know-your-rights/transgender

JULY AUG



WHO INSPIRES YOU?

In honor of Lambda Legal's 40th anniversary, we asked, "Who Inspires You?" and people from all over the country responded on our online Wall of Inspiration.



CHECK OUT WHAT PEOPLE HAD TO SAY—OR POST YOUR OWN PHOTO AND STATEMENT—AT lambdalegal.org/inspire



LAMBDA LEGAL FILES MARRIAGE CASE IN VIRGINIA

On August 1, Lambda Legal filed a federal class action lawsuit challenging Virginia's ban on marriage for same-sex couples.

SEP

"THIS TERRIBLE CHAPTER IN MY LIFE WILL HELP MAKE A DIFFERENCE FOR TRANSGENDER EMPLOYEES ACROSS THE COUNTRY. I'M SO THANKFUL I REACHED OUT FOR HELP WHEN I NEEDED IT." —Cori McCreery



TRANSGENDER WOMAN SETTLES WORKPLACE DISCRIMINATION SUIT

On September 16, Lambda Legal secured a victory for a young transgender woman who was fired from a South Dakota grocery store for announcing her transition. She won a landmark settlement through the federal Equal Employment Opportunity Commission (EEOC). Cori McCreery, 29, was awarded \$50,000 as part of an agreement she struck with her former employer that also includes commitments to workplace policy changes.



Lambda Legal fights discrimination against transgender people in all areas of their lives, whether in the workplace, health care, family rights or the criminal justice system.

FOR MORE INFORMATION, VISIT
lambdalegal.org/issues/transgender-rights



NEW YORK'S STOP-AND-FRISK POLICY

On August 21, Lambda Legal joined a coalition of civil rights, labor, faith and community groups—led by the NAACP, the National Action Network and 1199 SEIU—in opposing New York City's "stop-and-frisk" policy. The policy allows police officers who are suspicious of an individual to detain the person and pat down their clothes to determine if they are carrying a concealed weapon. Stop-and-frisk disproportionately affects young men of color and transgender or gender-nonconforming people.



COURT UPHOLDS BAN ON "EX-GAY" THERAPY

On August 29, a federal court in California upheld a groundbreaking state ban on using so-called conversion therapy or "ex-gay" therapy to try to change the sexual orientation or gender identity of minors. Lambda Legal co-sponsored the original state statute with other LGBT organizations and, when it was challenged in court, also provided a friend-of-the-court brief presenting expert testimony about psychological damage, self-harm and rifts in family relationships following conversion efforts.

PEOPLE OF COLOR LIVING WITH
HIV AND LBG PEOPLE OF COLOR
WERE AT LEAST

TWICE

AS LIKELY AS WHITES TO REPORT
HAVING EXPERIENCED PHYSICALLY
ROUGH OR ABUSIVE TREATMENT
BY MEDICAL PROFESSIONALS, IN A
LAMBDA LEGAL SURVEY.



ADVICE TO FEDS ON HEALTH CARE DISCRIMINATION

In September, Lambda Legal submitted comprehensive responses to questions asked by the federal Department of Health and Human Services (DHHS) about rules prohibiting health care discrimination under the Affordable Care Act (ACA). Among the messages: That sexual orientation discrimination should be a prohibited form of sex discrimination—just like discrimination based on sex stereotyping or gender identity.



Lambda Legal works hard to protect the rights of LGBT people seeking health care and to ensure that medical professionals and healthcare facilities understand their responsibility to treat LGBT patients fairly. FOR MORE INFORMATION, VISIT lambdalegal.org/issues/health-care-fairness

OCT



LAMBDA LEGAL FILES MARRIAGE CASE IN WEST VIRGINIA

On October 1, Lambda Legal filed a federal lawsuit in West Virginia on behalf of three same-sex couples and the child of one of the couples.

HIV

CRIMINALIZATION LAWS DETER PEOPLE AWAY FROM TESTING

FOR MORE INFO, VISIT lambdalegal.org/publications/15-ways-hiv-criminalization-laws-harm-us-all



Nick Rhoades

LAMBDA LEGAL BATTLES UNJUST HIV CONVICTION

The Iowa Court of Appeals decided on October 2 not to overturn Lambda Legal client Nick Rhoades's 2009 conviction under Iowa's statute governing the criminal transmission of HIV. Lambda Legal later secured further review with the Iowa Supreme Court, arguing that Rhoades's use of a condom shows that he did not have the "intent" required by the controversial state law.



Through Lambda Legal's HIV Project, we pursue impact litigation, education and advocacy to combat misconceptions, stigma and bias and to ensure that people are treated fairly by employers, health care providers and others.

FOR MORE INFORMATION, VISIT lambdalegal.org/issues/hiv

IN ALASKA, DEMANDING SAME-SEX SURVIVOR BENEFITS

Lambda Legal filed a brief with the Alaska Supreme Court on October 14 in the case of Deborah Harris, who was denied survivor benefits after her same-sex partner was killed at work in 2011. Alaska's denial of marriage—or access to the rights and responsibilities of marriage—to same-sex couples effectively bars them from accessing protections for widows and widowers.



NOV

"THESE STUDENTS NEED AND DESERVE A SUPPORTIVE, POSITIVE ROLE MODEL, JUST LIKE ALL STUDENTS DO. I CAN'T REGRET HAVING BEEN THERE FOR THEM, AND SHOULDN'T BE PUNISHED FOR HAVING DONE SO." —Julia Frost

DEFENDING HIGH SCHOOL TEACHER JULIA FROST

English teacher Julia Frost endured persistent harassment at Sultana High School in San Bernadino County, California, for being a lesbian—and then lost her job for advising students how to report anti-LGBT discrimination. Lambda Legal filed a lawsuit on her behalf on November 19.



Workplace equality is a top priority for Lambda Legal. Fewer than half of all LGBT workers are covered by explicit state-level sexual orientation and gender identity antidiscrimination laws, and there is still no federal statute explicitly banning such discrimination.

FOR MORE INFORMATION, VISIT lambdalegal.org/workplace



WEDDING BELLS IN NEW JERSEY!

On October 21, the State of New Jersey abandoned efforts to stop same-sex couples

from marrying after stunning victories in Lambda Legal's 11-year battle for equality. Wedding bells started to ring less than a month after the New Jersey Superior Court ruled in Lambda Legal's case that same-sex couples in New Jersey must be allowed to marry. The New Jersey high court agreed with our arguments, refusing to stay the ruling.



Lambda Legal protects same-sex couples and their families through a broad range of litigation, education and advocacy strategies, whether winning the freedom to marry or defending domestic partnership benefits or securing parent-child relationships.

FOR MORE INFORMATION, VISIT lambdalegal.org/marriage



DOMESTIC PARTNERSHIP LAW IN WISCONSIN SUPREME COURT

On October 23, Lambda Legal presented oral arguments in Wisconsin Supreme Court on behalf of five same-sex couples and the LGBT advocacy group Fair Wisconsin, urging the court to uphold the state's domestic partnership law as constitutional. In the 2009 case, *Appling vs. Doyle*, Lambda Legal disputes a local group's view that the law violates the state's constitutional amendment barring marriage equality by giving same-sex couples a legal status that is similar to marriage.



Lambda Legal New Jersey marriage equality plaintiffs Louise Walpin and Marsha Shapiro; Deputy Legal Director and lead counsel Hayley Gorenberg; plaintiffs Karen Nicholson-McFadden, son Kasey Nicholson-McFadden, Marcye Nicholson-McFadden and daughter Maya Nicholson-McFadden; and plaintiffs Maureen Kilian, son Josh Kilian-Meneghin and Cindy Meneghin.



After signing the new "Illinois Religious Freedom and Marriage Fairness Act," Governor Pat Quinn (center) celebrates with Lambda Legal plaintiffs Lakeesha Harris, Janean Watkins, Mercedes Santos, Jaidon Santos-Volpe, Theresa Volpe, (new baby) Lennox Santos-Volpe and Ava Santos-Volpe.

BIG ILLINOIS MARRIAGE VICTORY

On November 5, the Illinois legislature voted to legalize marriage equality after a fight in the courts and a coalition advocacy effort chaired by Lambda legal.



ALSO: ILLINOIS EMERGENCY MARRIAGE RULING

In December, Lambda Legal and the ACLU won a ruling that allows same-sex couples to marry immediately if they provide a doctor's declaration stating that one or both of them has a life-threatening illness. In November, Lambda Legal had helped get a federal judge to issue an order for an early marriage license to **Pat Ewert and Vernita Gray** (above), who has terminal cancer—and they tied the knot the next day.



SENATE PASSES WORKPLACE PROTECTIONS

On November 7, the U.S. Senate voted 64-32 to pass the landmark Employment Non-Discrimination Act (ENDA), which would significantly enhance federal protections against discrimination for LGBT people in the workplace. Lambda Legal reiterated its concern about this version of ENDA as having an expansive religious "loophole" or exemption that leaves room for potential bias.

HAWAII LEGALIZES MARRIAGE EQUALITY

On November 12, Hawai'i's legislature finally approved a bill granting marriage equality—20 years and multiple lawsuits after Lambda Legal joined the first suit for marriage rights there.



21 STATES AND THE DISTRICT OF COLUMBIA HAVE LAWS PROHIBITING EMPLOYMENT DISCRIMINATION BASED ON SEXUAL ORIENTATION AND 17 STATES AND D.C. ALSO PROHIBIT DISCRIMINATION BASED ON GENDER IDENTITY.

LAMBDA LEGAL FIGHTS FOR IMMIGRATION REFORM

Lambda Legal worked throughout 2013 with a range of groups seeking comprehensive immigration reform, including the League of United Latin American Citizens (LULAC), with whom we joined a campaign urging voters to mail postcards to their representatives in Congress.



DEC

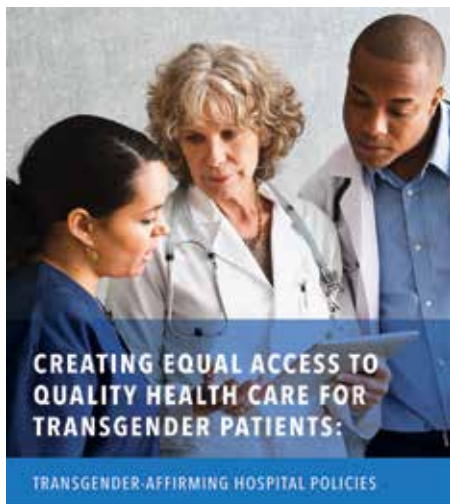
MARRIED LESBIAN COUPLE WIN HOUSING FIGHT

On December 4, Lambda Legal announced a victory in a housing discrimination case on behalf of a married lesbian couple. In violation of both city and state law, their landlord had refused to put both their names on a rent-controlled lease. Dorothy Calvani was finally permitted to add her name alongside Dava Weinstein and the landlord agreed to pay the couple \$20,000 to settle the matter. The couple had lived together in their Manhattan apartment since 1977.



**"IF SOMETHING SHOULD HAPPEN TO
EITHER ME OR DOROTHY, WE NOW KNOW
THAT OUR HOUSING IS SECURE BECAUSE
BOTH OF OUR NAMES ARE ON THE LEASE."**

—Dava Weinstein (right)



FOR HOSPITALS, A TRANSGENDER HEALTH CARE HANDBOOK

Lambda Legal, the New York City Bar Association, and the Human Rights Campaign (HRC) teamed up to produce a new hospital guide about how to care for transgender patients. Its release came just in time for the national rollout of the federal Affordable Care Act. *Creating Equal Access to Quality Health Care for Transgender Patients: Transgender-Affirming Hospital Policies* makes specific recommendations to medical personnel while also helping hospitals comply with legal and regulatory mandates.

EXPOSING GOVERNMENT MISTREATMENT AND DISCRIMINATION

In 2013, Lambda Legal continued to challenge criminal laws directed at or disproportionately applied against members of our community and sought recourse when legal authorities violated the rights of LGBT and HIV-positive people.



Lambda Legal's Government Misconduct work is aimed at making sure that police, courts, prisons, jails and other government agencies treat LGBT people and those with HIV with respect and sensitivity.

FOR MORE INFORMATION, VISIT lambdalegal.org/govt-misconduct



HIV ORGAN TRANSPLANT POLICY SIGNED INTO LAW

Lambda Legal celebrated President Obama signing into law the HIV Organ Policy Equity (HOPE) Act on November 21, setting the stage for life-saving organ donation from HIV-positive donors to HIV-positive recipients. Lambda Legal's HIV Project Director worked with other advocates to push for medically appropriate federal policies.

33%
OF TRANSGENDER OR
GENDER-NONCONFORMING
RESPONDENTS RECENTLY INVOLVED IN COURT HEARD
ANTI-LGBT LANGUAGE
FROM A JUDGE, ATTORNEY
OR OTHER COURT EMPLOYEE.

SOURCE: LAMBDA LEGAL'S PROTECTED AND SERVED? SURVEY 2013



DEFENDING COUPLES IN HOUSTON

In December, Lambda Legal sued the city of Houston, TX, to prevent it from withdrawing health care coverage from city employees legally married to same-sex spouses—one month after the coverage was first extended. Two antigay activists were opposed to the benefit and sued to stop it, arguing that it violated Texas' so-called Defense of Marriage Act.

LOOKING AHEAD TO 2014:

THE MOMENTUM OF 2013 MAKES LAMBDA LEGAL BETTER ABLE THAN EVER TO FIGHT FOR FAIRNESS IN EMPLOYMENT, SCHOOLS, MARRIAGE, FAMILY LAWS AND EVERY OTHER ASPECT OF THE LIVES OF LGBT PEOPLE AND PEOPLE LIVING WITH HIV. **THE GOAL OF EQUALITY UNITES US!**

HELPING CALLERS IN CRISIS
LAMBDA LEGAL'S

HELP DESK



Alexandra Kirschner is a Legal Assistant on the Chicago Help Desk, serving the Midwest Region and our HIV Project.

7,531 CALLS

That's how many calls Lambda Legal's Help Desk fielded in 2013—more than in any other year of our history, and 783 more calls than in 2012. One explanation for the jump was the increased need for information about the impact of the Supreme Court's June decision in *Windsor* invalidating Section 3 of DOMA. But there were hundreds of calls on other matters as well. Here's a breakdown:

CALLERS TO OUR HELP DESK INQUIRED ABOUT:

Sexual Orientation	66%*
Gender Identity and Expression	10%
HIV	5%
Miscellaneous	19%

* AND UNDER THE CATEGORY OF SEXUAL ORIENTATION:

Relationship Issues	30%
Workplace	14%
Parent/Child	10%
Immigration	11%
Harassment	5%
Prisons	3%
Youth	3%
Criminal	2%
Housing	2%
Public Accommodations	2%
Miscellaneous	18%

"TRANSGENDER WIDOW ROBINA ASTI CONTACTED OUR HELP DESK IN 2012 ABOUT BEING TURNED DOWN FOR SURVIVOR BENEFITS BY THE SOCIAL SECURITY ADMINISTRATION (SSA), AND WE FILED AN APPEAL ON HER BEHALF. ROBINA HAS FINALLY RECEIVED THE SSA BENEFITS THAT SHE WAS OWED, BUT THIS SHOULD NOT HAVE HAPPENED IN THE FIRST PLACE. LAMBDA LEGAL HAS RECEIVED CALLS FROM OTHER TRANSGENDER SPOUSES TRAPPED IN SSA LIMBO. WE AWAIT CHANGES IN SSA POLICY TO ENSURE THIS DOES NOT HAPPEN TO OTHERS."

M. DRU LEVASSEUR | DIRECTOR OF LAMBDA LEGAL'S
TRANSGENDER RIGHTS PROJECT

(FOR MORE ABOUT ROBINA ASTI'S CASE, SEE PAGE 13.)

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AS OF FEBRUARY 24, 2014

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** Served on the NLC in 2013 prior to joining the Board

*** Former NLC member serving in 2013

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Holiday Simmons, Community Education & Advocacy Director
Tyleis Speight, Legal Assistant

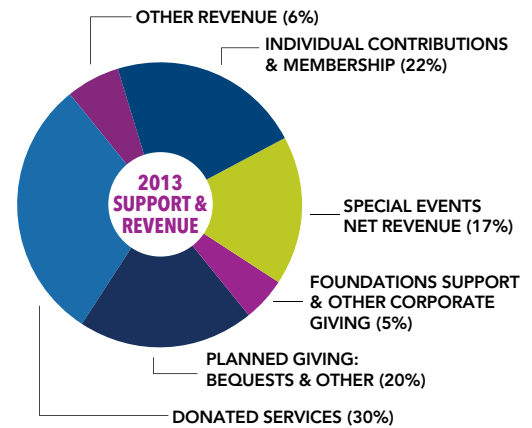
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FINANCIAL STATEMENTS

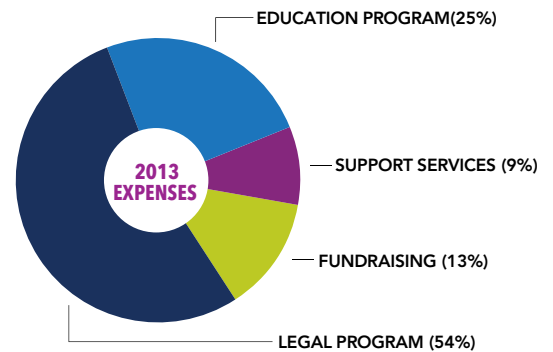
LAMBDA LEGAL CONDENSED STATEMENT OF ACTIVITIES FOR YEAR ENDED OCTOBER 31, 2013

SUPPORT AND REVENUE	2013	%	2012	%
Individual Contributions & Membership	\$4,878,224	22%	\$4,500,703	19%
Special Events Net Revenue	3,702,574	17%	3,407,509	15%
Foundations Support & Other Corporate Giving	1,138,727	5%	1,495,349	6%
Revenue under Gift Annuities	56,272	0%	152,825	1%
Planned Giving: Bequests & Other	4,398,350	20%	6,424,754	28%
Donated Services	6,659,716	30%	6,581,115	28%
Other Revenue	1,230,339	6%	778,043	3%
TOTAL SUPPORT AND REVENUE	22,064,202	100%	23,340,298	100%



EXPENSES

Legal Program	\$11,283,186	54%	\$10,774,987	55%
Education Program	5,202,496	25%	4,834,038	25%
Support Services	1,799,179	9%	1,606,562	8%
Fundraising	2,738,253	13%	2,475,274	13%
TOTAL EXPENSES	21,023,114	100%	19,690,861	100%



CHANGE IN NET ASSETS	\$1,041,088	\$3,649,437
NET ASSETS - BEGINNING OF YEAR	\$18,094,339	\$14,444,902
NET ASSETS - END OF YEAR	\$19,135,427	\$18,094,339

LAMBDA LEGAL CONDENSED STATEMENT OF FINANCIAL POSITION OCTOBER 31, 2013

	2013	2012
ASSETS		
Cash & Investments	\$13,500,554	\$11,169,409
Pledges & Grants Receivables and Prepaid Items	1,356,577	1,442,934
Bequest Receivable*	3,196,581	4,540,747
Property & Equipment, net	675,035	615,240
Assets held for Gift Annuities	1,766,080	1,677,825
Beneficial Interest in Trusts	1,407,533	1,213,871
TOTAL ASSETS	\$21,902,360	\$20,660,026
LIABILITIES		
Payables & Accrued Expenses	\$1,096,406	\$1,006,745
Other Liabilities	1,670,527	1,558,942
TOTAL LIABILITIES	2,766,933	2,565,687
NET ASSETS	19,135,427	18,094,339
TOTAL LIABILITIES & NET ASSETS	\$21,902,360	\$20,660,026

* During FY2008, Lambda Legal received final notification of the terms of a very generous bequest from the Estate of Ric Weiland.

The bequest is being paid out in equal installments over an eight-year period, but generally-accepted accounting principles required that the full amount of the gift be recognized as income in FY2008 and a receivable established for this amount.

As payments are received each year, the receivable is reduced accordingly.

LAMBDA LEGAL'S COMPLETE AUDITED FINANCIALS CAN BE FOUND ON OUR WEBSITE AT www.lambdalegal.org under "About Us."

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