

# Lambda Legal Events

## Community Guidelines

**Lambda Legal is dedicated to providing a harassment-free and inclusive experience for everyone. By participating in this Lambda Legal event, you agree to:**

- help create a respectful and welcoming environment where all are free from discrimination or harassment;
- respect each other's names, pronouns, and identities;
- refrain from discrimination, harassment or inappropriate behavior, including:
  - discrimination or harassment related to actual and perceived race, ethnicity, sex, sex characteristics, gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, HIV status, family status, veteran status, nationality, citizenship, age, religion, or other protected categories;
  - sexually explicit images or comments, inappropriate physical contact, and unwelcome sexual attention or advances;
  - microaggressions or derogatory language based on a person's identity or expression;
  - racist, sexist, homophobic, biphobic, transphobic, ageist, or ableist language and/or conduct;
- speak up if you see or hear something. If you feel uncomfortable, experience harassment or inappropriate behavior, or see someone else in such situations, notice an issue infringing on these guidelines (e.g., a barrier to accessibility), or have any other questions or concerns related to these guidelines, please contact Lambda Legal staff immediately.

Lambda Legal reserves the right to refuse admittance to, or remove any person from, any Lambda Legal event at any time at its sole discretion. If a participant engages in behavior that violates these Guidelines, Lambda Legal staff may take any action they deem appropriate, including warning or expelling the offender from the event.

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